

STATEMENT OF PROHIBITED DISCRIMINATION AND
DISCRIMINATORY HARASSMENT

Christian Services, Inc. of America aspires to achieve an environment free of prohibited discrimination and harassment and to ensure respect for the core values of freedom of speech. The purpose of this Statement is to promote a greater awareness of the rights and responsibilities entailed and to describe the manner in which Christian Services, Inc. of America deals with prohibited physical and verbal harassment.

In this Statement, Christian Services, Inc. of America affirms its dedication to “compliance in conjunction with its Mission Statement with vigilant protection for individual rights and a resolute commitment to the principle of equal opportunity, equity, and justice,” providing that the employees and clients of Christian Services, Inc. of America have a right to freedom from harassment by the employer, agent of the employer, or employee because of race, ancestry, place of origin, color, ethnic origin, citizenship, creed, age, record of offences, marital status, family status, or handicap.

Any infraction of any part of this Statement shall result in the immediate termination of said employee or agent of the employer regardless of their position or tenure with Christian Services, Inc. of America.

12/2015